SIKKIM

GOVERNMENT GAZETTE

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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADM. REFORMS, TRAINING, PUBLIC GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEV. AND CHIEF MINISTER'S SELF EMPLOYMENT SCHEME
GANGTOK

No.143/GEN/DOP **Dated: 6/05/2005.**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules regulating the method of recruitment and promotion to certain posts in the Department of Information Technology, namely:-

1. ***Shrot title and commencement:-***
   (1) These rules may be called the Sikkim State Subordinate Information Technology Service Recruitment Rules, 2005.
   (2) They shall come into force on the date of their publication in the Official Gazette.
2. ***Application:-***
   These rules shall apply to the posts as specified in column 2 of the Schedule appended to these rules.
3. ***Definitions:-***
   In these rules, unless the context otherwise requiries:-
   (a) "appointed day" means the date on which these rules shall come into force.
   (b) "duty post" means any post included in the Schedule.
   (c) "Government" means the Government of Sikkim.
   (d) "Grade" means any of the grades or class specified in the Schedule.
   (e) "Schedule" means the Schedule appended to these rules.
4. ***Sanctioned Strength, Classification and Pay Scale:-***
   The number of posts, Pay Scale and Classification of the duty posts to these rules shall be as specified in columns (3) and (4) of the Schedule appended to these rules.
5. ***Persons holding duty posts:-***
   All persons holding duty posts on the appointed day shall be deemed to have been appointed to the corresponding duty posts respectively held by them.
6. ***Method of recruitment, age limit and the qualification:-***
   The method of recruitment, age limit, qualification and other matters relating to the duty posts shall be as specified in columns (5) and (6) of the aforesaid Schedule.
7. ***Disqualification:-***
   No person:-

(a) Who has entered into or contracted a marriage with a person having a spouse living, or
(b) Who having a spouse living, has entered into or contracted a marriage with any person, shall not be eligible for appointment to duty posts.

Provided that the State Government may, if satisfied that such marriage is permissible unde the personal law applicable to such persons and other party to the marriage and that there are other grounds for doing so exempt any person from the operation of this rules.

8. Seniority:-

(1) The relative seniority of persons holding duty posts in different grades shall be regulated by their seniority obtained in the corresponding grade on the appointed day.

(2) The relative seniority of direct recuits and promotees after the appointed day, shall be determined by the order of merit in which they are selected for appointment.

(3) The relative seniority between direct recruits and promotees in any grade shall be determined according to the rotation of vacancies for direct recruits and promotees.

9. Probation:-

(1) A person appointed to any of the duty post by direct recruitment shall be on probation for two years.

(2) Any persons promoted to any duty post shall be on probation for one year.

At the discretion of the appointing authority, the probation period may be extended for a period nor exceeding 2 (two) years, in both the cases, if the performance of the person so appointed or promoted to any duty post is not found satisfactory or if he fails to undergo such training as may be prescribed during the period of probation.

10. Training:-

All the members of this service shall, in a span of every two years undergo one training course successfully either at AATTI, Gangtok or SIRD, Karfector or any other training institute outside the State.

The requirement of undergoing this training will be applicable only up to the age of 50 years of the Government servant and will be compulsory for promotion of the Government servants to the next higher grade and failure to undergo such training course will render denial of promotion when due and next in the line be considered.

11. Confirmation:-

Where a person appointed or promoted on probation has completed his period of probation the service to be confirmed in accordance with the rules and procedures prescribed for this purpose under the Sikkim Government Service Rules, 1974.

12. Power of relax:-

Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

13. Repeal and saving:-

(1) The conditions of service in respect of matters to which no provisions have been made in these rules shall be the same as are applicable generally to the employees of the corresponding grade of the Government from time to time.

(2) Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for persons belonging to special categories of candidates.

(3) On and from the date on which these rules come in force, the provisions of rules or orders which are not in conformity with the provisions of these rules shall stand repealed.

(4) Notwithstanding such repeal, anything done or any action taken under the said rules or orders shall be deemed to have been done or taken under the corresponding provision of these rules.

BY ORDER .

R.S.Basnet
Principal Secretary to the Govt. of Sikkim
Department of Personnel, Adm. Reforms & Trg., Public Grievances,
Career Options & Employment Skill Dev. and
Chief Minister's Self Employment Scheme.

Sl. No.	Name of Post	Grade	Scale of Pay (Rs.)	Method of Recruitment	Eligibility Conditions	If a Committee Exits What it its Composition
1.	Programmer	Grade-I	5500-175-9000	(a) 50% by direct recruitment through open competitive examination and (b) 50% by promotion on seniority - cum-merit	**1(1) Qualification:-** Bachelor or Engineering or Equivalent (with Computers or Information Technology or Electronics as one subject in atleast three sementers) from a Recognised University or Post Graduate Degree (with Computers or Information Technology or Electronics as one subject in atleast two semesters) from a recognised University. **(II) Age Limit:-** 18 years to 30 years Age relaxation : ST/SC 5 years, OBC/MBC-3 years, in- service regular Govt. Servant-5 years. (III) Must be able to converse in one of the following languages viz. Nepali, Bhutia, Lepcha or Limboo. (IV) Must have the knowledge of culture and tradition of Sikkim. **(2) Promotion:** Three years continuous regular service as Assistant Programmer in Grade-II and subject to availability of vacancy.	1. Director. IT Deptt. 2. Joint Secretary or in his absence Deputy Secretry DOP. 3. Joint Secretary or in his absence Deputy Secretary Finance 4. Joint Secretary or Deputy Secretary or Equivalent IT Department.
2.	Assistant Programmer	Grade-II	5000-150-8000	a) 50% by deirect recruitment through open competitive examination and (b) 50% by promotion on seniority - cum-merit	**1(I) Qualification:-** Graduate or Equibvalent (with Computers or Information Technology or Mathematics as one subject in atleast three semesters) from a recognised University or Graduate or Equivalent from a recognised University with Post Graduate Diploma in Computer Application from a recognised University. **(II) Age Limit:-** 18 years to 30 years Age relaxation : ST/SC 5 years, OBC -3 years. in service regular Govt. Servant-5 years. (III) Must be able to converse in one of the following languages viz Nepali, Bhutia, Lepcha or Limboo. (IV) Must have the knowledge of culture and tradition of Sikkim. **(2) Promotion:** Eight years incontinous regular service as Computer Operator in Grade-III and subject to availability of vacancy.	
3.	Computer	Grade-III	4000-100-6000	100% by direct recruitment through open competitive examination	**1(1) Qualification:-** Senior Secondary (classXII) examination passed or equivalent (with Mathematics or Commerce as one subject) from a recognised board and one year Diploma in Computer Application or equivalent from a reputed Institute or Diploma in Engineering (with Computer or Information Technology or Mathematics as one subject in atleast two semesters) **(II) Age Limit:-** 18 years to 30 years Age relaxation : ST/SC 5 years, OBC -3 years.in service regular govt. servant-5 years. (III) Must be able to converse in one of the following languages viz Nepali, Bhutia, Lepcha or Limboo. (IV) Must have the knowledge of culture and tradition of Sikkim.	

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